June 10, 2024

A worksession meeting of the Washington School Board was held on Monday, June 10, 2024 in the high school cafeteria.

The meeting was called to order by Vice President Roberts at 6:30 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present: Mrs. Rhonda Barnes Mr. Rodney Jones

> Mr. Eric Bird Mrs. Kimberly Kelley Mr. John Campbell, Sr. Mrs. Amy Roberts

Mrs. Jennifer Ewing Mrs. Tara Sparks-Gatling (6:36pm)

Absent: Mrs. Pamela Kilgore

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Rebecca Heaton-Hall, Solicitor

Administrators: Mrs. Courtney LeViere, Mr. Lou Magnotta, Mr. Matthew Mols,

Ms. Jocelyn Sabruno and Mr. Darren Vaccaro

President Welcomes Visitors: Mrs. Roberts extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

Recognitions:

2023-2024 Students of the Month

| 2023-2024 Students of the Month | | |
|---------------------------------|------------------------------|--|
| October 2023 | February 2024 | |
| Grade 2 – Titan Martin | Grade 2 – Jaxson Byers | |
| Grade 6 – Cortez Dorsey | Grade 6 – Honore Eberhart | |
| Grade 8 – Jakirah Howell | Grade 8 – Jayden Hagan | |
| Grade 12 – Mia Anderson | Grade 12 – Abigail Holmes | |
| Grade 12 – Tyler Roberts | Grade 12 – August Ralston | |
| | | |
| November 2023 | March 2024 | |
| Grade 2 – Raul Guzman Salgado | Grade 2 – Connor Standiford | |
| Grade 6 – Jayla Villers | Grade 6 – Payton McCartney | |
| Grade 8 – Noah Patton | Grade 8 – Kalani Herbstsomer | |
| Grade 12 – Cheyenne Desmond | Grade 12 – Kaylee McDonald | |
| Grade 12 – Zxavian Willis | Grade 12 – Shawn Thomas | |
| | | |
| December 2023 | <u>April 2024</u> | |
| | | |

Grade 2 – Louie Shannon Grade 2 – Aryonna Bonds Grade 6 – Ares Espinosa Pinto Grade 6 – Mark Johnson

Grade 8 – Kaylie Klink Grade 8 – Colie Few Grade 12 – Danielle Phillips Grade 12 – Madison Fonner

Grade 12 – Anand Karamcheti

Grade 12 – Wayne Sparks-Gatling

| <u>January 2024</u> | <u>May 2024</u> |
|-----------------------------|----------------------------|
| Grade 2 – Lydia Washington | Grade 2 – Zariyah Taylor |
| Grade 6 – Destiny Wood | Grade 6 – Jewel Leighty |
| Grade 8 – Zaniya Richardson | Grade 8 – Juliana Kraus |
| Grade 12 – Laicee Chilzer | Grade 12 – Darbee Phillips |
| Grade 12 – Jesse Dunfee | Grade 12 – Dane Asbury |

Governor's Civic Engagement Awards

Washington School District earned the Silver Level Award for the Governor's Civic Engagement Award (Minimum of 65% of students eligible to vote). Mr. Witenske had two student volunteers, Anand Karamcheti and August Ralston, who worked handing out, collecting, and assisting with tracking voter registration among eligible students. Mr. Witenske is extremely proud of their work for Civic Engagement and the interest of our school in Civic Engagement.

PSSA Attendance Awards

A special "Thank You" to John Sisson Motors for sponsoring PSSA attendance and participation awards for our junior high students. Students had the opportunity to win raffle tickets for gift cards based on their attendance and participation on the PSSAs

Special "Thank You"

Mr. Lammay thanked Sandy Sabot for her PR work in the District for the past seven years. He also recognized and thanked Mr. Kostelnik for his years of service in the district as the Custodial and Maintenance Supervisor. Mr. Lammay wished Mr. Mols and Mrs. LeViere good luck in their new positions.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Ewing moved and Mr. Jones seconded that the agenda be approved.

Motion carried unanimously.

<u>Treasurer's Report:</u> Mrs. Ewing moved and Mrs. Barnes seconded that the May 31, 2024 Treasurer's Report be accepted as information, said report showing the following book balances:

| | <u>Ma</u> | ay 31, 2024 |
|-------------------------------------|-----------|-------------|
| General Fund | \$1, | ,036,591.89 |
| Payroll Account | \$ | 39,854.98 |
| Cafeteria Account | \$ | 15,632.58 |
| WHS Athletic Account | \$ | 16,743.27 |
| WHS Activities Account | \$ | 81,767.66 |
| WPS Activities Account | \$ | 33,396.88 |
| WSD PSDLAF-Capital Reserve Fund | \$ | 91,403.62 |
| WSD-PSDLAF-Expendable Benefit Trust | \$ | 85,460.19 |

Motion carried unanimously.

Personnel: Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

-Resignation of **Matthew Mols**, high school principal, after 1½ years of service in the district, effective June 30, 2024.

- -Resignation of **Emily Walsh**, elementary school teacher, after 3 years of service in the district, effective at the end of the 2023-2024 school year.
- -Recommend **Tiffany Morris** as a secondary Math teacher, Master's degree, Step 15, \$60,110, effective August 15, 2024.
- -Recommend **Hailey Lusk** as a full-time, 12-month secretary, 260 days a year, 7½ hours a day, contractual rate, effective June 11, 2024.
- -Recommend **Trenton Cox** as a full-time custodian, 260 days a year, 8 hours a day, contractual rate, effective June 11, 2024.
- -Recommend **Stefanie Tuite** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective August 19, 2024.
- -Reclassification of **Kortnee Williams** from a full-time paraprofessional to a full-time, 12-month secretary, effective June 11, 2024.
- -Supplemental employment of **Sarah Laslo** as a substitute teacher for the ESY Summer School Program.
- -Supplemental employment of **Stefanie Tuite** as a paraprofessional for the ESY Summer School Program.
- -Addition of **Hailey Lusk** to the list of substitute paraprofessionals, effective May 29, 2024 through June 6, 2024.
- -Unpaid medical leave for **Employee #464** retroactive to May 20, 2024 through the end of the 2023-2024 ool year.
- -Conference request, in accordance with the policy of the District as follows:

a. Camilla Justice

-Special Ed Leadership Academy
July 9-11, 2024 – Gettysburg, PA
Estimated cost – \$1,156

Motion carried, members voting as follows:

Mrs. Barnes -yes

Mr. Bird -voted "no" on Mr. Mols' resignation

Mr. Campbell -yes Mrs. Ewing -yes Mr. Jones -yes

Mrs. Kelley - "abstained" from Kortnee Williams' vote and voted "no" on Mr. Mols' resignation

Mrs. Roberts -yes Mrs. Sparks-Gatling -yes

Students: Mr. Bird moved and Mrs. Barnes seconded that the Board approve the following:

-Expulsion of student #2023-24-04, a high school student, as a result of violation of school district

policies No. 516 (Student Discipline), No. 539 (Student Code of Conduct) and No. 519 (Drugs and Alcohol) effective for the remainder of the 2023-2024 school year, and the first semester of the 2024-2025 school year. The parent may submit a written request to the superintendent for readmission into the district for the second semester of the 2024-2025 school year. (Parent signed the "Waiver of Formal Hearing" form.)

Motion carried unanimously.

Athletics: Mr. Bird moved and Mr. Campbell seconded that the Board approve the following:

-Recommend **Shawn Hughes-Ankrom** as the Girls Tennis Head Coach, Step 1-3, Stipend to be determined.

Motion carried unanimously.

Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Recommend **Joe Blickenderfer** as the Girls Soccer Head Coach, Step 1-2, Stipend to be determined. Motion carried unanimously.

Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend Adam Fichter as a Volunteer Football Coach.

Motion carried, Mrs. Kelley voted "no", all other members voted "yes".

Board Policy: Mrs. Ewing moved and Mrs. Kelley seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #110 – Comprehensive Planning

Policy #525 – Suicide Awareness, Prevention and Response

Policy #580 – Academic Standards

Policy #581 – Special Education

Motion carried unanimously.

<u>Contracts, Agreements and Grants</u>: Mrs. Barnes moved and Mrs. Kelley seconded that the Board approve the following:

- -Lease Agreement with Blueprints/Head Start to occupy one (1) classroom at Washington Park Elementary School at no cost, effective July 1, 2024 through June 30, 2025.
- -Lease Agreement with Blueprints/Head Start to occupy one (1) classroom at Washington Park Elementary School at no cost, effective July 1, 2024 through June 30, 2025. Blueprints will pay the District \$4,800 for janitorial services for the cleaning of the classroom during the term of the lease.
- -Lease Agreement with Blueprints/Head Start to occupy one (1) classroom at Washington Park Elementary School at a cost of \$9,000, effective July 1, 2024 through June 30, 2025. Blueprints will also pay the District \$4,800 for janitorial services for the cleaning of the classroom during the term of the lease.

- -Meal Service Agreement with Blueprints to provide a free breakfast and lunch for each child enrolled in Head Start during the 2024-2025 school year, at no extra cost to Blueprints and/or the parent/guardian. The district will claim reimbursement for the enrolled Head Start children through the National School Lunch Program. Adult meals will be billed to Blueprints on a monthly basis by the 5th of each month.
- -Meal Service Agreement with Blueprints to provide a free breakfast and lunch for each of their Pre-K Children for the 2024-2025 school year, at no extra cost to Blueprints and/or the parent/guardian. The district will claim reimbursement for the enrolled Pre-K children through the National School Lunch Program. Adult meals will be billed to Blueprints on a monthly basis by the 5th of each month.
- -Contract with River Therapies for the 2024-2025 and 2025-2026 school years to provide the following services, as needed:
 - -\$58 per hour for Occupational Therapy
 - -\$40 per hour for COTA Therapy
 - -\$60 per hour for Physical Therapy
 - -\$50 per hour for Social Work Services
 - -\$55 per hour for LPN Services

Motion carried unanimously.

Business and Finance: Mrs. Roberts moved and Mrs. Kelley seconded that the Board approve the following:

-Meal prices for Adult breakfast and lunch for the 2024-2025 school year:

Adult Breakfast - \$2.85 (last year's price was \$2.40) – increase of .45 cents Adult Lunch - \$4.75 (last year's price was \$4.75) – no change *All students receive FREE breakfast, lunch and dinner.*

- -Accept the quotation for the Commercial Package Policy, which includes property, general liability, inland marine, crime, auto, umbrella, and cyber insurance with Utica National Insurance from Proudfit Insurance Company, at a cost of \$147,448 effective July 1, 2024 through June 30, 2025. (*The cost for 2023-2024 was \$143,082.*)
- -Accept the quotation for the Worker's Compensation Policy with UMPC Health Benefits, Inc. from Campbell Insurance Company, at an annual premium of \$65,539 for the period of July 1, 2024 to June 30, 2025. (*The cost for 2023-2024 was \$65,196.*)
- -Authorize the Director of District Operations to make all necessary year-end budget transfers in order to close out the 2023-2024 fiscal year. (Once such transfers are made, appropriate details will be provided to the Board for final ratification. This request is made to avoid budgetary line items and categorical over expenditure as a result of year-end adjustments and final audit. School districts have been advised to request such blanket authorization for budgetary transfers by the director of school audits.)

Motion carried unanimously.

<u>Final Budget for the 2024-2025 School Year:</u> Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Adoption of the following resolution, which sets forth the general fund operating budget for the school year 2024-2025 consisting of total revenues of \$33,511,980 and expenditures of \$33,511,980.

RESOLVED, that the Board of School Directors of the Washington School District, Washington County, Washington, Pennsylvania, hereby authorizes the expenditures of \$33,511,980 for the school year 2024-2025 and levies a tax of 15.3696 mills per dollar, (\$15.37 per thousand dollars), which is an increase of .5172 mills from last year; and the Earned Income Tax Resolution as adopted on June 25, 1990 and amended June 26, 1995 and April 28, 2003; a Per Capita Tax Resolution adopted June 25, 1990 and amended April 28, 2003; an Emergency and Municipal Services Tax (Formerly Occupational Privilege Tax) adopted July 24, 1972 and amended December 18, 1972 and December 16, 1974, June 30, 2003 and June 6, 2005; a Realty Transfer Tax adopted July 24, 1972; a Mercantile License Tax adopted July 24, 1972; and a Business Privilege Tax adopted June 21, 1976; and further, that the penalty for late payment of any taxes after November 1, 2024 be set at 10 percent.

Motion carried unanimously.

<u>Homestead and Farmstead Resolution</u>: Mr. Jones moved and Mrs. Roberts seconded that the Board approve the following:

-The Resolution concerning the Homestead and Farmstead exclusion for the school year 2024-2025, as presented, and to authorize the President of the Board of School Directors and Secretary to execute the same.

Motion carried unanimously.

ATSI Plan: Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Submission of the Additional Targeted Support and Improvement (ATSI) Plan for the Junior High School for the 2024-2025 school year.

Motion carried unanimously.

<u>Ratification and Payment of Bills:</u> Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$743,020.75.

Motion carried unanimously.

Superintendent's Report

-Mr. Lammay gave the Board a report which listed meetings he's attended since May 7th and his areas of focus. (*Graduation, negotiations, safety report and evaluating the 2023-2024 school year.*)

Solicitor's Report

-Attorney Heaton-Hall had no report.

Information

- A. JUNE No Regular Voting Board Meeting is Scheduled
- B. JULY No Meetings are Scheduled

<u>Board Member Comments:</u> Mr. Campbell had comments on the dress code at the high school and hiring a person to get grants for the District.

Adjournment: Moved by Mrs. Barnes and seconded by Mr. Jones that the meeting be adjourned.

Motion carried unanimously. 6:37 pm.

Executive Session: An executive session was held after the meeting to discuss a "Personnel" issue and review the School Safety and Security Coordinator Report for the 2023-2024 school year. No action was taken.

<u>/s/Lisa Coffield</u>
Lisa Coffield, Board Secretary